

ORGANIZATIONAL DESIGN, STAFFING AND RESOURCE DEVELOPMENT

- Organizational alignment
- Supply Chain org structure
- Workload analysis,
- Skills assessment and Resource Development.

Typically, this type of consulting is provided to clients as part of an S&OP diagnostic or Process implementation.



ORGANIZATIONAL STRUCTURE AND ALIGNMENT

OBJECTIVE

Assess the current organization structure, reporting relationships, performance metrics and incentive programs to make recommendations for a re-design that will improve organizational performance and better alignment with stated goals.

BENEFITS

- Re-design structure that will resolve organizational conflict
- Align current KPIs and incentive structures with overall organizational goals
- Revise KPIs that align bottom-up and top-down through the organization
- Resolve Redundancy of job functions



WORKLOAD AND SKILL ANALYSIS

OBJECTIVE

Review the current workloads by function and create quantitative comparisons of work responsibilities to make staffing recommendations.

BENEFITS

- Match staffing needs with the functional responsibilities either to increase head count or re-assign headcount.
- Recommend qualifications and skillsets necessary to staff the functions.
- Review skillsets of existing associates to recommend appropriate re-training and development programs



RESOURCE DEVELOPMENT

OBJECTIVE

Provide training programs in Supply chain from Demand planning to Supply chain optimization and detailed scheduling.

Demand Planning Net offers a variety of training programs that are conducted on-site and available through our website as online courses.

